



Kansas Hospital
ASSOCIATION



HEALTH CARE PRECEPTOR ACADEMY

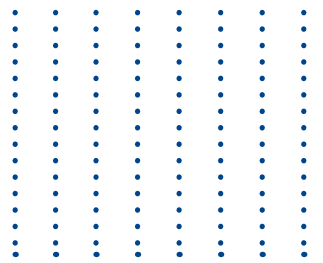
May 23, 2024

HaysMed

Hays, KS



PROGRAM OVERVIEW



Preceptors take on the vital role of orienting new staff to their roles, as well as onboarding new staff to the culture of the department and organization. The health care preceptor academy is designed to engage and grow current and future preceptors with key education tools and strategies to foster a strong preceptor/orientee relationship. This interactive program provides information and practical tools to improve preceptor abilities. As a preceptor, you can make the difference in how a new employee adjusts to your hospital.

After attending the health care preceptor academy, participants will be able to:

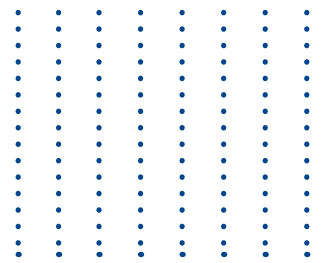
- Discuss techniques to promote constructive communication between the preceptee and the preceptor.
- Demonstrate how to provide effective and constructive feedback.
- Discuss the appropriate style of conflict resolution to use in specific situations.
- Identify your individual personality type.
- Recognize the importance of the preceptor role in integrating new health care professionals into the work setting.
- Discuss strategies to improve the retention of health care professionals.
- Identify strategies the preceptor can use to support the development of the preceptee's clinical judgment.

FACULTY

Kimberly Cornwell MS, APRN, FNP-C, The University of Kansas School of Nursing

Kimberly Cornwell is a clinical assistant professor in nursing at the University of Kansas with more than 25 years of experience as a nurse. She earned her bachelor's degree in nursing from William Jewell College in Liberty MO, her master's in science from the University of Kansas, is certified as a family nurse practitioner and is currently working on her doctor of nursing practice at Fort Hays State University.

Kimberly has been involved with nursing education for the past 20 years as a faculty member working with both undergraduate students and their preceptors, working as a graduate level preceptor as well as coordinating both inpatient and outpatient patient nurse educational programs. She has taught in both the traditional BSN and DNP programs at KUSON with courses taught focusing on professional development, leadership and advanced health Assessment. She enjoys working with students, nurses and preceptors in the clinical setting both in obstetrics and their capstone experience. Her current research activities include professional identity formation in undergraduate nursing students, improving mental health outcomes of nurses through intentional coping behaviors training and bridging the academic – practice gap through competency-based education.



7:30 a.m.	Registration
8:00 a.m.	Overview of the Preceptor's Role
8:50 a.m.	Identifying Learning Needs and Developing Strategies
9:30 a.m.	Break
9:45 a.m.	Workplace Socialization
11:00 a.m.	Self Awareness: Emotional Intelligence Personality
Noon	Lunch
12:45 p.m.	Self Awareness: Emotional Intelligence Personality (continued)
1:30 p.m.	Conflict Resolution
2:45 p.m.	Break
3:00 p.m.	Evaluation and Feedback
3:45 p.m.	Legal Considerations
4:00 p.m.	Summary
4:30 p.m.	Adjournment

INFORMATION

Who Should Attend

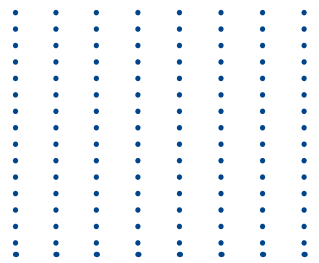
Any registered nurse or allied health employee serving as a preceptor in a health care setting should attend. A preceptor is responsible for introducing students and/or new employees to the profession. Preceptors are responsible for orientation to policies, procedures and the dynamics of the clinical environment. Preceptors act as role models, educators, socializers, evaluators, protectors and eventually as mentors. Preceptors model new skills, observe and help the student or new employee with these skills and evaluate competency.

Continuing Nursing Education

The Kansas Hospital Association is approved as a provider of continuing nursing education by the Kansas State Board of Nursing (Provider No. LT 0031-0116). This course is approved for a total of seven (7) contact hours applicable for RN and LPN relicensure. Continuing nursing education certificates will be distributed at the end of the seminar to all paid attendees.



INFORMATION, CONT.



Registration Fee

The registration fee includes continental breakfast, lunch and program materials. The class size is limited to 25 attendees. Registrations will be accepted on a first-come, first-served basis.

A confirmation email will guarantee registration. A follow-up email will be sent closer to the training date, including a link to a Myers-Briggs assessment that must be completed by the date indicated on the email to receive the assessment at the preceptor academy.

Location and Hotel Accommodations

The preceptor academy is at HaysMed, 2220 Canterbury, Hays, KS 67601.

Hotel near the hospital:
(KHA has not established a room block.)

Hilton Garden Inn Hays:

www.hilton.com/en/hotels/hysiigi-hilton-garden-inn-hays

Attire

Business casual attire is suggested for this training. Temperatures in meeting rooms are somewhat difficult to control; therefore, we recommend you dress in layers to allow for these variances.

Americans with Disabilities Act

The Kansas Hospital Association wishes to ensure no individual with a disability is excluded or denied services because of the absence of auxiliary aids or services. If you need any of the aids or services identified in the Americans with Disabilities Act, please contact Melissa Willey at (785) 233-7436 or mwilley@kha-net.org.

Sponsors

The Kansas Hospital Association would like to thank the sponsors listed below for helping underwrite this program, allowing us to reduce the registration fee for participants.



Registration Form

Health Care Preceptor Academy

Thursday, May 23, 2024



Registration Fee

Fees include continental breakfast, lunch, refreshments and program materials.



Two Easy Ways to Register

Online: <https://registration.kha-net.org>

****KHA recommends using Google Chrome**

Fax: (785) 233-6955



Registration Fees:

\$99 KHA Members

\$198 Non-members



Click Here to Register

IMPORTANT: CNE certificates cannot be issued without completion of the following information:

First Name: _____ Last Name: _____

Title: _____

Organization: _____

Address: _____ City, State, Zip: _____

Telephone No.: _____

Email Address: _____

Nursing License Number: _____

Refund Policy

A full refund will be given for cancellations received in writing by email, fax or mail to KHA prior to 5 p.m., Friday, May, 17. Refunds will not be issued for cancellations received after 5 p.m., Friday, May, 17.

**Questions: Contact KHA Education Department at
(785) 233-7436 or mwilley@kha-net.org.**