



## Workforce Strategies Award

The Workforce Strategies Award recognizes a team of employees, providers or volunteers who have worked collaboratively to make a significant contribution to the wellbeing, retention or recruitment of health care workers at their facility(s) or in Kansas. Ensuring a robust and resilient health care workforce and increasing workforce supply through a pipeline of talent is essential to providing optimal health in Kansas.

The Kansas Hospital Association established this award (previously named the Excellence in Teamwork Award) in 2022.

### **Criteria**

KHA members can nominate one (1) team of employees, providers or volunteers from one or multiple facilities.

Eligible team members must be current employees, providers or volunteers of a Kansas Hospital Association member. Teams should demonstrate the following characteristics: ability to work productively to define and resolve problems; engage in shared decision-making and collaboration; and foster cooperation and open communication.

This award recognizes a team who tackled a workforce-related program, project, strategy or initiative that involves the wellbeing, retention or recruitment of health care workers. The nomination should define how the team innovatively addressed an issue or challenge, and highlight results that demonstrate significant improvement of wellbeing, retention or recruitment of health care workers.

Excellent teamwork on a workforce-related program, project, strategy or initiative must have occurred in the last two years.

### **The Process**

Nominations are submitted online and a photograph of the team is required. All nominated teams will be recognized. A committee of KHA members (not applying for the award) will review nominations. The committee will recommend the statewide award(s) to be given. The committee's recommendation is presented to the Executive Committee of the KHA Board of Directors for approval.

### **Award Presentation and Recognition**

All nominated teams will be recognized in publications and on the KHA Web site. Selected team(s) will be recognized with the Workforce Strategies Award. They will be honored with a video showcasing their teamwork on workforce; recognition at the KHA Convention, recognition in a statewide media release, and an award reception and presentation at their location.

### **Deadline**

Nominations will be accepted until 11:59 p.m. on June 1. For additional information on KHA Awards, call KHA at (785) 233-7436 or go to <https://www.kha-net.org/AboutKHA/KHAAwards/>.

## **Key Dates**

April – Call for nominations.

June 1 – Nominations are due.

June – Nominations reviewed by committee.

July – Recommendation presented to the Executive Committee for approval.

September – Awardee(s) honored at KHA Annual Convention.

## **Materials to be Submitted**

Nominations must be submitted electronically. Go to <https://www.kha-net.org/AboutKHA/KHAAwards/> click on Excellence in Workforce Strategies Award. Each award has a unique online nomination form link.

One corporate photograph of the team must be emailed to [awards@kha-net.org](mailto:awards@kha-net.org). Photos should be an EPS, JPEG or TIFF file. Color photographs are preferred.

Questions on the online nomination form:

- 1) In a brief description (250 words or less), please describe the members of team, how and when the team was established and the issue or challenge the team was to address.
- 2) In a brief description (250 words or less), please describe the program, project, strategy or initiative the team implemented.
- 3) In a brief description (250 words or less), please describe the positive impact the program, project, strategy or initiative had on the wellbeing, retention or recruitment of health care workers.
- 4) In a brief description (250 words or less), describe how the team worked productively to define and resolve problems; engaged in shared decision-making and collaboration; and fostered cooperation and open communication.

We would suggest filling out answers to these questions in advance and then pasting them into the online form. If you have any difficulty with the online form emailed [awards@kha-net.org](mailto:awards@kha-net.org).