



KAHRMM
Kansas Association for Healthcare
Resource & Materials Management

August 2021

President's Message – Fall Golf and Education

Summer is coming to an end, fall is around the corner, and we are still fighting COVID-19. The Delta variant is making its presence known and sending some cities back a few steps with mandates. With that being the case, I hope this finds everyone healthy and well.



Oct.11-12, 2021

Fall Golf and Education

**Watch for More Information
from the KAHRMM Board!**

At the time of this writing, KAHRMM is still planning a get-together on Oct. 11 and 12 in Salina. It will be a lot like our usual summer sessions. On Monday morning, Oct. 11, we will golf, then have an education session and/or a reverse vendor show in the evening. On Tuesday, Oct. 12, there will be more education and possibly more vendor engagement. There is still an outside chance this may not happen, but please plan on it. We need to interact with our peers and learn what others are doing in their world. It's been two years since we were last able to do anything as a group.

It is with deep regret I announce Lori Knoeber has resigned from her position at Salina Regional Health Center and from KAHRMM. That will leave the president-elect position on the KAHRMM Board open. Following the KAHRMM bylaws, Pat Tabor has expressed interest in filling that position for the remainder of this year and becoming president for the year 2022. KAHRMM members will have an opportunity to vote for a president-elect, as well as any other open board positions. If anyone is interested in being considered for an open position on the KAHRMM Board, please complete the [Candidate Profile for 2022 KAHRMM Election form](#) included in this newsletter. At this time, I'm not sure how many board positions will be open. With the weird year we've had, I still need to sort that out.

Thank you for all you do.

--Mike Morgan

Assuming the Best in Your Co-Workers

Our culture has progressed to one that encourages us to focus on all of us working together for a common goal.

We currently are living and working during a time where things are unpredictable. It has impacted most of our jobs directly. The stress of our jobs has all increased. This stress causes us to lose patience, become short with others, and take things that are not supposed to be negative, negatively.

This can affect long-term work relationships. In a culture where we are encouraged to work together, the damage to those relationships and can take years to repair.

Everybody has to deal with stress in the workplace, some more than others. Whether it's having to do more with less or other stressful challenges, negativity can easily infect the workplace. Often, that negativity can manifest in snap judgments and erroneous assumptions about coworkers, especially in tense situations. In situations like these, we can feel overwhelmed with work and make assumptions about what others are not doing to help. We might conclude that some coworkers aren't doing their fair share.

It's important to realize there may be times when your coworkers make unfair assumptions about you that aren't favorable. The point is, because of our emotions, our view of coworkers is often seen through an incomplete lens.

So, what's the solution for a happier, less stressful, and more productive workplace? It's the practice of positive intent.

What exactly is positive intent? Positive intent means choosing to assume that our coworkers are working to the best of their ability with the resources and information they have now. At its core, positive intent is believing that we're all doing the best we can.

In addition to saving valuable energy by eliminating unnecessary anxiety and negative emotional cycles in the workplace, assuming positive intent can improve your professional life in several other ways.

Reduced stress: How much would it reduce your tension levels at work if you assumed the positive in situations first? Think about the times you've jumped to conclusions and said something you wished you could take back. Or sent a gut-reaction email you wish you hadn't? Practicing positive intent can reduce or even eliminate these stressful events.

Greater efficiency and collaboration: A team that assumes positive intent with each other will usually be more efficient and better at collaborating because of improved communication. Without the typical barriers and walls that come from negative assumptions, everybody works better together.

Improved work relationships: Practicing positive intent has a strong impact on your relationships with coworkers. Once they sense your positivity, people will feel more comfortable with you and want to work with you on projects or initiatives. Also, positive intent lets others know you have confidence in them. People will often go to great lengths for someone who believes in them.

If you commit to practicing positive intent using these four steps, you'll soon find yourself naturally assuming the best in people. Doing so will not only strengthen your team and create a more productive workplace, you'll benefit personally as you instinctively start to assume the best with all the people in your life.

Submitting Biographies for the KAHRMM Board

It is time to begin the process for electing KAHRMM Board members for 2022. The president-elect and possibly three board positions will be on the ballot. In order to be considered for a KAHRMM Board position, you must complete the [Candidate Profile for the 2022 KAHRMM Election](#) and send it to [Mike Morgan](#) by Sept. 15, 2021. Elections of the president-elect and board of directors shall be held prior to or at the fall annual meeting.

As the face of health care changes and new challenges are always on the horizon, you could be one of the leaders to guide one of the top-notch supply chain organizations in the nation. Please consider applying for an open KAHRMM Board position.

AHRMM21 Health Care Supply Chain Innovate. Engage. Connect

The annual [AHRMM Conference](#), *AHRMM21 Health Care Supply Chain Innovate. Engage. Connect*, is just around the corner. Attend in-person Aug. 23-25 in Nashville, TN, attend just the virtual conference Sept. 14-16, or attend both the in-person and virtual hybrid for maximum education, resources and networking opportunities!

TO REGISTER: Everyone needs their own individual AHA/AHRMM account.

Click the "Hybrid," "[In-Person Only](#)" or "[Virtual Only](#)" button, depending on the type of conference you would like to attend. This will take you to the AHA/AHRMM account login screen. If you have an AHA/AHRMM account, enter your credentials here. If you do not have an AHA/AHRMM account, click the "Create An Account" button and follow the instructions. Once your account is created, please return to the AHRMM21 site. Questions? Contact ahrmm@aha.org.

NOTE: If you're registering multiple people, you will need to log in/create individual accounts for each person.

In accordance with the Centers for Disease Control and Prevention guidelines and latest recommendations for high transmission areas such as Davidson County, TN, It is recommended all vaccinated attendees wear a mask indoors during the event. If you have not been fully vaccinated, attendees must continue to wear a mask and maintain social distance at the event. A person is considered fully vaccinated 14 days after getting the last dose of a COVID-19 vaccine series (after a second dose of a two-dose series, or after one dose of a single-dose vaccine). Violators of this policy may be asked to leave the event.

Join your friends and colleagues for an outstanding program and to renew old friendships and make new ones. See you soon in Nashville!

KHA News: Change of Plans for the 2021 KHA Convention and Trade Show

This article was taken from the Aug. 13 Issue of *Current Report*, as well as a Memo Sent to member Hospital CEOs on Tuesday, August 17 from KHA

[As reported](#) in the Aug. 13, issue of *Current Report*, a subcommittee of the Kansas Hospital Association Board has been established to review the feasibility of hosting the [2021 KHA Annual Convention](#) and [Trade Show](#) in person. The subcommittee, comprised of the KHA Executive Committee and hospital and physician leaders from Wichita, met on Aug. 6 to monitor the ever-changing COVID-19 environment. A subsequent discussion will take place on Aug. 13 to determine what mitigation steps will need to be implemented if the convention proceeds in person, or whether the external factors suggest the convention be held virtually.

The following memo was sent to member hospital CEOs and administrators on Tuesday, Aug. 17, regarding the decision to hold KHA's convention in person. If you have questions, please don't hesitate to contact KHA at (785) 233-7436.



TO: KHA Member CEOs and Administrators

FROM: Chad Austin, President and CEO
Jennifer Findley, Vice President Education and Special Projects

DATE: August 17, 2021

RE: Change of Plans for the 2021 KHA Convention and Trade Show

After thoughtful consideration, the KHA Board has made the difficult decision to not hold an in-person Convention and Trade Show on Sept. 9 and 10, 2021. This decision was made after gathering input from the KHA Executive Committee, hospital and physician leaders in the Wichita area, public health officials and KHA staff. The safety of members, vendors and staff is our priority and we made the decision that we thought best-protected everyone.

We have worked with the Hyatt Regency Wichita and Drury Plaza Hotel Broadview to automatically cancel all reservations within the KHA room block without penalty. If you made reservations outside the room block or at another hotel, you will need to take action to cancel the room reservation.

KHA will be issuing refunds for all registrations and ticketed events that we have received to date. Please be patient as we work out the best way to handle this process.

We do want to make the most out of an unfortunate situation. We are excited about options as a replacement to convention activities. We will be featuring a few of the speakers in a virtual format, recognizing award winners and offering networking opportunities.

We wanted to share this news as soon as possible to facilitate your internal planning. Additional information will be shared soon about alternative activities.

Thank you for all you are doing to keep your communities safe and healthy.

Chad Austin
President and CEO
Kansas Hospital Association
215 S.E. Eighth Ave.
Topeka, KS 66603-3906
(785) 233-7436
Fax: (785) 233-6955
caustin@kha-net.org



MEDIA RELEASE

For further information:

Contact - Cindy Samuelson
Mobile - (785) 249-1727
csamuelson@kha-net.org

Top Health Care Careers in Kansas

New Guide Highlights 30 Most In-Demand Health Care Careers

The Kansas Hospital Association and the Kansas Board of Regents have again teamed up to create the [Top Health Care Careers in Kansas](#). This guide highlights the 30 most in-demand health care careers with projected employment through 2028. This resource is a comprehensive snapshot of the health care job outlook in Kansas and a great starting point for those embarking on an educational journey or wanting a career change.

The easy-to-review guide shows health care career options sorted by education level. It displays hourly and annual salaries for each position and projects annual job openings and future demand. It also includes summaries of duties and titles for each specialty.

Currently, 240,000, or 12 percent of the Kansas workforce, have careers in health care. There are opportunities beckoning at every level. Kansas hospital leaders recognize action must be taken now to fuel the health care workforce pipeline. Consider the following:

- The population of Kansas is expected to grow by 28.8 percent by 2070.
- Kansans over the age of 65 are projected to double over the next 50 years.
- The average age of most practicing health care professionals is over 40 years.

The Kansas Hospital Association is a voluntary, non-profit organization existing to be the leading advocate and resource for members. KHA membership includes 228 member facilities, of which 122 are full-service, community hospitals. Founded in 1910, KHA's vision is: "Optimal Health for Kansans."

###

KAHRMM Calendar of Events

Aug. 23-25, 2021

[AHRMM21 Conference & Exhibition](#)

Health Care Supply Chain

Innovate. Engage. Connect.

Nashville, TN

Sept. 9-10, 2021

[KHA Annual Convention & Trade Show](#)

Wichita

Sept. 14-16, 2021

[AHRMM21 Virtual Conference](#)

Oct. 3-9, 2021

[National Health Care Supply Chain Week](#)

Oct. 11-12, 2021

KAHRMM Fall Conference

Salina

The KAHRMM Bulletin Board

AHRMM Conference 2021: [AHRMM21 Health Care Supply Chain Innovate. Engage. Connect.](#)

AHRMM: In accordance with the CDC guidelines and latest recommendations for high transmission areas such as Davidson County, TN, it is recommended that all vaccinated attendees wear a mask indoors during the event. If you have not been fully vaccinated, attendees must continue to wear a mask and maintain social distance at the event. A person is considered fully vaccinated 14 days after getting the last dose of a COVID-19 vaccine series (after a second dose of a two-dose series, or after one dose of a single-dose vaccine). Violators of this policy may be asked to leave the event.

KAHRMM Membership: The KAHRMM Board has elected to extend your membership into 2021 if you paid your 2020 membership before the end of 2020. **The new amount for dues is \$50 and \$75 after Sept. 30.** Please see the [2021 KAHRMM Membership Form](#) on [KAHRMM's website](#).

AHRMM MEMBERSHIP: Consider becoming an [AHRMM member](#) for access to abundant information and resources. Explore [AHRMM's website](#).

If you have updates from your Supply Chain you would like to share with your KAHRMM peers, please send them to [Cindy Howard Reeves](#).

PLEASE VISIT the [KAHRMM WEBSITE](#).

KAHRMM Board of Directors

[Mike Morgan](#), CMRP, President, McPherson, (620) 241-2251

[Lori Knoeber](#), CMRP, President-Elect, Salina, (785) 452-7497

[Craig Rohleder](#), Immediate Past President, Hays, (785) 623-5838

[Teresa McHenry](#), Secretary, NW Representative, Ellsworth, (785) 472-3111

[Chrissy Fink](#), RN, CMRP, Treasure, SC Representative, Salina, (785) 452-7949

[Lisa Feil-Neavitt](#), NE Representative, Atchison, (913) 360-5555

[Tammy Jackson-Noland](#), NC Representative, Parsons, (620) 820-5362

[Mick Pond](#), SE Representative, Neodesha, (620) 325-8367

[Pat Tabor](#), FAHRMM, FACHE, SW Representative, Lawrence, (785) 505-6131

[Larry Wenthe](#), Vendor Representative, Tescott, (785) 392-7644

Ambassador: [Cindy Howard-Reeves](#), Ulysses

Advisory Council

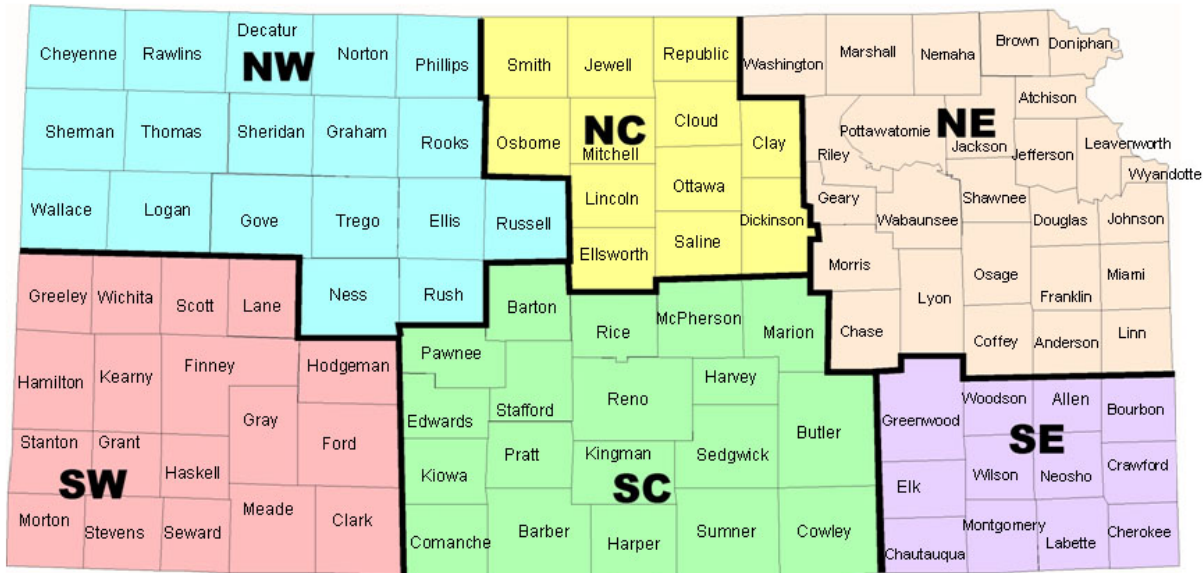
- [Rebecca Flora](#), Phillipsburg;
- [Randy Lott](#), Salina;
- [Dale Montgomery](#), FAHRMM, Hays;
- [Corey Schmidt](#), CMRP, Shawnee; and
- [Cindy Howard-Reeves](#), Ulysses

KHA Liaison: [Bruce Frerking](#), Overland Park

Committees

- **Central Plains Expo:** [Mike Morgan](#) and [Randy Lott](#)
- **Chapter Affiliation:** [Cindy Howard-Reeves](#)
- **Finance:** [Chrissy Fink](#) and [Mike Morgan](#)
- **Golf:** [Randy Lott](#) and [Dale Montgomery](#)
- **Marketing:** [Mick Pond](#)
- **Membership:** [Lori Knoeber](#)
- **Newsletter:** [Cindy Howard-Reeves](#)
- **Program and Continuing Education:** [Lisa Feil-Neavitt](#) and [Tammy Jackson-Noland](#)
- **Scholarship:** [Chrissy Fink](#), [Mike Morgan](#) and [Lisa Feil-Neavitt](#)
- **Special Olympics:** [Dale Montgomery](#) and [Randy Lott](#)

KHA DISTRICT MAP



KAHRMM Mission

The Mission of the Kansas Association for Healthcare and Resource Management is to advance the profession of health care purchasing and materials management by:

- Assisting members through training and mentoring opportunities which promote excellence
- Establishing proactive, collaborative partnerships through networking
- Promoting high ethical standards

KAHRMM Code of Ethics

- Consider first, the interests of our hospitals in all transactions and to carry out and believe in its established policies.
- Buy without prejudice, seeking to obtain the maximum ultimate value for each dollar of expenditure so the patient may receive the best care possible at as low a cost as possible.
- Be receptive to competent counsel from our colleagues and to be guided by such counsel without impairing the dignity and responsibility of that office.
- Respect our obligations and to require that obligations to us and to our hospitals be respected, consistent with good business practice.
- Subscribe to and work for honest truth in buying and selling, and to denounce all forms and manifestations of commercial bribery.
- Decline personal gifts or gratuities that might in any way influence the purchase of materials.
- Avoid sharp practice.
- Give a prompt and courteous reception, as conditions permit, to all who call on a legitimate business mission.



Candidate Profile for 2022 KAHRMM Election

CHECK ONE: President Elect (Must be present or past Board Member)

Board Member (KAHRMM Members only)

Candidate Name: _____

Employer Name & Title: _____

Years in Resource Materials Management _____

Years as a KAHRMM Member: _____

Certified Materials & Resource Professional (CMRP)? YES NO

AHRMM Fellow? YES NO

Other Certification within Resource & Materials Management: _____

1. Describe your current position & current job responsibilities: _____

2. How can you advance KAHRMM's mission (To lead and promote the Kansas Healthcare Resource & Materials Management profession by supporting our membership in the delivery of cost-effective, quality healthcare?)

3. Describe your vision for KAHRMM in the next 3-5 years:

4. Where do you feel that KAHRMM can significantly improve or increase the value and service to it's membership, and what are you prepared to offer in achieving this goal?

5. If applicable, list recent education conferences and or leadership training that you have attended within the past 2-years, and the topic or speaker that had the greatest impact on you:

6. List any volunteer service to professional associations and community organizations:

7. List articles you have written related to field of Materials Management within the past 5-years:

8. If applicable:

List service to your local KAHRMM Chapter:

List service to the AHRMM National Chapter:

List educational presentations you have given:

Please e-mail or fax your Candidate Profile to:

Mike Morgan

KAHRMM President Elect

FAX #:620-241-5612

e-mail: michaelmorgan@mcphersonhospital.org

KAHRMM

Kansas Association for Healthcare
Resource & Materials Management

Allied with the Kansas Hospital Association



2021 Membership Form

Active, voting memberships are available to persons professionally engaged in health care purchasing, resource or materials management; group purchasing organizations; as well as medical manufacturers, vendors or distributors. Membership may also be obtained by those professionals in other healthcare related settings not mentioned.

I hereby apply for membership in KAHRMM and/or AHRMM and certify that I meet the membership requirements.

Name (please print): _____ Title: _____

Employer Name: _____

Address: _____

City: _____ State: _____ Zip: _____ County: _____

Phone: Work _____ Cell _____ Home _____

Email: _____

Signature: _____ Date: _____

Hospital Employee _____ Healthcare Supplier _____ AHRMM Member _____

KAHRMM / AHRMM One-check option: AHRMM membership is not required for KAHRMM membership. As a service to our membership, KAHRMM will coordinate your AHRMM membership renewal payment. Select your KAHRMM and AHRMM membership options below, and send one check to KAHRMM for the total amount. **When your AHRMM membership is due to renew, send your AHRMM membership renewal notice / invoice to the AHRMM Treasurer and your AHRMM dues will be paid.**

KAHRMM \$50 _____ After Sept 30th \$75 _____ New or Renewal Member (please circle)

Note: Due to the initial AHRMM membership questionnaire, new AHRMM applicants are encouraged to join on-line at the AHRMM website (www.AHRMM.org). After your first year of AHRMM membership is complete, use the One-check option to renew your AHRMM membership.

AHRMM Renewal Membership Categories (Select one category - see AHRMM website for membership category descriptions)

Supply Chain Provider _____ \$165.00 Affiliate / Supplier _____ \$240.00 Military _____ \$165.00
Supply Chain Executive _____ \$220.00 Young Professional Associate _____ \$135.00
Full-time Student _____ \$109.00 Retiree _____ \$109.00

CMRP Year Earned _____

AHRMM Fellow Year Earned _____

KAHRMM	\$ _____
Renewal AHRMM	\$ _____
Total Check Amount	\$ _____

Make check payable to **KAHRMM** and mail to:

Chrissy Fink, RN, CMRP
Materials Management
Salina Regional Health Center
400 S Santa Fe
Salina KS 67401

Check # _____ Date Received _____

To renew with credit card, please contact Chrissy at cfink@srhc.com.