



Kansas Hospital
ASSOCIATION



KANSAS
LEADERSHIP
CENTER

FOUNDATIONS **OF** **LEADERSHIP**

Adaptive Leadership Training for
Administrative and Physician/Clinical Leaders

October 24-25, 2024

Kansas Leadership Center
Wichita, KS

OVERVIEW

This training was developed in partnership with the Kansas Leadership Center, with guidance from the Kansas Hospital Association's Hospital Physician Leadership Committee. This committee is comprised of hospital CEOs and physician leaders from across Kansas. They develop strategies and resources to improve hospital leadership and physician/clinician alignment while working together to address increasingly complex challenges.

KLC faculty will provide a 1.5 day in-person Foundations of Leadership Program exclusively for Kansas Hospital Association participants. This program introduces the KLC framework and highlights competencies and principles within the framework such as: the difference between technical problems and adaptive challenges, the distinction between leadership and authority, making tough interpretations, working across factions, asking powerful questions, managing the heat in any system, creating a trustworthy process, and making leadership less risky for others. These concepts will be taught within the context of a specific case or challenge that exists within health care, developed by selected stakeholders prior to the program with guidance from the KLC teacher. The case will anchor the conversations and provide participants live opportunities throughout the program to apply the KLC leadership framework to the case study.

By the end of this program, participants will:

- Shift from a primarily technical mindset to a technical and adaptive mindset;
- Use KLC's leadership framework to diagnose the gap between concerns and aspirations;
- Apply KLC's adaptive skills and tools to a real world challenge(s); and
- Help individuals see new opportunities, seize these opportunities and solve problems faster.

This training is designed for a hospital dyad or triad - a team of an administrative leader, a physician and clinical leader from the same hospital - to attend together. Individual participants are also welcome.

Space for this interactive training will be limited to 50 total participants.

Kick-off Session

Oct. 16 • 12:30 to 1:00 p.m.

This Zoom session will help prepare attendees for the October 24-25 sessions including pre-reading/work that will need to be completed prior to arrival. Connection information for this session will be provided once you have registered.

FACULTY

Kevin Bomhoff is a founding member of KLC's core teaching team. His background includes training and coaching with businesses; facilitating strategic planning with nonprofits, governments, coalitions, and hospitals; and providing technical assistance to communities developing healthy living policies and practices. He is a Licensed Master's Social Worker and Kansas Health Foundation Fellow who completed the Art and Practice of Leadership Development at the Harvard Kennedy School of Government and Executive Transition Training and Mentorship with Transitions Guides-Raffa, PC.

Donna Wright is a native Kansan and member of KLC's teaching team. As Principal of Kansas Business Services, LLC, Donna brings over 25 years of executive level corporate and non-profit experience to her clients. KBS is an administrative and business development consulting firm. She is an alumna of Benedict College and recently completed the Art and Practice of Leadership Development at the Harvard Kennedy School of Government.

AGENDA

Thursday - October 24

8:00 a.m. Welcome and Introductions

Distinguishing Technical and Adaptive Work

Gain insight into how KLC views leadership, how the activity of leadership differs from the function of authority, and why this difference matters.

9:30 a.m. Break

9:45 a.m. Exploring Multiple Interpretations

Learn and practice critical thinking skills needed to deeply diagnose challenges.

10:45 a.m. Break

11:00 a.m. Identify Who Needs to do the Work

Uncover the value of identifying and testing multiple points of view around any issue; use a Faction Map to identify who needs to do the work.

12:00 p.m. Lunch

1:00 p.m. Case Consultation Process

Practice critical thinking skills, make the connection between deep diagnosis and skillful intervention, and apply this learning to an organizational challenge.

2:30 p.m. Break

3:00 p.m. Lead with Powerful Questions

Learn to energize others by constructing and using powerful questions and gain insight into a challenge you face.

4:30 p.m. Adjourn

Friday - October 25

7:30 a.m. Breakfast

8:00 a.m. Create a Trustworthy Process

Learn the characteristics of a trustworthy process and utilize key strategies to build trust among stake holders.

9:00 a.m. Break

9:15 a.m. Intervene Skillfully Session: Managing Heat and Getting into the Productive Zone

Learn how to raise or lower the heat in order to mobilize people and make progress on an individual or group challenge.

10:15 a.m. Break

10:30 a.m. Make Leadership Less Risky

Learn how to leverage authority to make leadership less risky for others and ways you can use influence to protect people who want to seize moments to exercise leadership.

11:30 a.m. Debrief

Reflect on the experience, identify next steps for how exercising leadership in the upcoming weeks.

Noon Adjourn

INFORMATION

Who Should Attend

This training is designed for a hospital dyad or triad - a team of an administrative leader and a physician/clinical leader from the same hospital - to attend together. Individual participants are also welcome.

Space will be limited for this interactive training to 50 participants.

Location

This training will be at the Kansas Leadership Center, 325 E Douglas Ave., Wichita, KS 67202.

Hotel Accommodations

KHA recommends using the Hilton Garden Inn Wichita Downtown, 401 E. Douglas, Wichita, KS 67202 (Across the street from the meeting location). KLC has a corporate room rate at \$132 per night. You can make reservations online by clicking [here](#). Onsite parking at the hotel is \$10 per night.

Additional hotels in the downtown Wichita area that would be good options for a training located at the Kansas Leadership Center can be found at the link below.

<https://kansasleadershipcenter.org/mission/frequently-asked-questions/>.

Attire

Business casual attire is suggested for this program. Temperatures in meeting rooms are somewhat difficult to control; therefore, we recommend you dress in layers to allow for these variances.

Special Services

If you need any of the aids or services identified in the Americans with Disabilities Act, contact [Melissa Willey](#).



The Kansas Leadership Center is a first-of-its-kind nonprofit educational organization with a civic mission, national reputation and global reach. Founded in 2007 to foster leadership for stronger, healthier and more prosperous Kansas communities, KLC has trained more than 9,000 people during its first decade of existence. KLC receives core funding from the Kansas Health Foundation (a private, philanthropic organization) and partners with nonprofit organizations, government agencies, educational institutions, businesses and communities to build cultures that are healthy, productive and well-positioned to make measurable progress on daunting challenges and emergent opportunities.

Funding in part has been provided through a grant from the KAMMCO Foundation.

Special Thanks to the Following Sponsors!

KHA Diamond Sponsors





Kansas Hospital
ASSOCIATION

REGISTRATION

Foundations of Leadership

Event Date: October 24-25, 2024
Event Venue: Kansas Leadership Center
325 E. Douglas
Wichita, KS 67202

Registration

Fees include lunch (1st day), breakfast (2nd day), refreshments, program instruction and materials. Each attendee's registration fee is \$500; however, if two or more individuals from the same hospital register, the registration fee will be discounted to \$400 per person. Registrations for the team must be sent in the same envelope with one check. Pre-reading materials will be sent to each attendee after registering.

Refund Policy

A full refund will be given for cancellations received in writing by email, fax or mail to KHA prior to 5 p.m., October 11. Registrations may be transferred to another individual. No refund will be given for cancellations received after 5 p.m., October 11.

Two Easy Ways to Register

By phone: Call Melissa Willey at (785) 233-7436 and provide attendee/credit card information.
(Visa, American Express or MasterCard accepted.)

Mail your registration and payment to: Kansas Hospital Association
215 S.E. 8th Ave.
Topeka, KS 66603

Registration Fees:

\$500 Individual Attendee
\$400 Each Dyad/Triad Member

First Name: _____ Last Name: _____

Title: _____

Organization: _____

Address: _____ City, State, Zip: _____

Telephone No.: _____

Email Address: _____

Do you have any Dietary Restrictions? Please explain: _____

QUESTIONS: Contact KHA Education Department at
(785) 233-7436 or email mwilley@kha-net.org.