



EDUCATIONAL WEBINAR



On-Ramp Revamp: Managers' Role in the New-Hire Experience

Retention Roadmap: Creating a Place Where People Want to Work

March 6, 2025

Noon - 1:30 p.m.

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In today's competitive job market, attracting and retaining top talent requires a dynamic and multifaceted approach. This webinar is designed to equip healthcare leaders and human resources professionals with the tools and strategies to create a more engaging, supportive, and growth-focused work environment, leading to stronger retention and improved recruitment outcomes.

A poor onboarding experience can leave new hires feeling overwhelmed and disengaged. This session reimagines the onboarding process by introducing a more comprehensive, customized approach that extends from the first week to the first quarter. Discover how to integrate compliance, culture, and professional growth into the onboarding experience, ensuring a smoother transition for new employees and reducing early turnover.

Learning Objectives:

- Reimagine new-hire onboarding that spans from week one to Q1, covering compliance and culture.
- Discover ways to customize the employee experience because one size no longer fits all.
- Learn a broader definition of "advancement" to open new opportunities for staff growth and development.

Presenter: Alayna Thomas, Retention Strategies, Magnet Culture

Alayna Thomas is a retention strategist who helps leaders keep today's multigenerational workforce. With a master's in management and HR certification, she understands the cost of high employee turnover. Named a "2024 Keynote Speaker to Follow" by USA Today, Thomas offers unique insights on workforce evolution. A former HR director and Gen Z leader, she also teaches HR at the University of Texas at Dallas. Thomas travels nationwide to share Magnet Culture's strategies for attracting and retaining top talent.

*This webinar is being presented in cooperation with
the South Dakota Association of Healthcare Organizations.*



Registration Form

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Deadline

To receive connection instructions in a timely manner, please register by Feb 28.



Two Easy Ways to Register

Online: <https://registration.kha-net.org>

****KHA recommends using Google Chrome**

Fax: (785) 233-6955



Registration Fees

KHA Members: \$150 per connection



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Questions

Contact KHA Education Department at (785) 233-7436 or mwilley@kha-net.org.

