



# HEALTH CARE PRECEPTOR ACADEMY

**Winfield - Aug. 1**

**Plainville - Aug. 8**

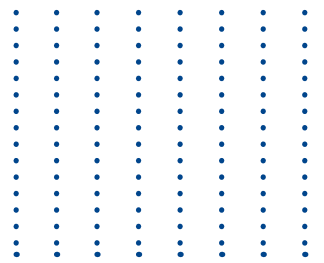
**Lakin - Sept. 19**

**Salina – Sept. 25**

**Participation will be limited to 30 individuals per class.  
Enrollment will be taken on a first-come, first-served basis.**



# PROGRAM OVERVIEW



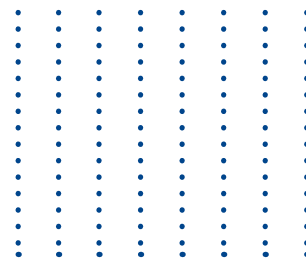
Preceptors take on the vital role of orienting new staff to their roles, as well as onboarding new staff to the culture of the department and organization. The Health Care Preceptor Academy is designed to engage and grow current and future preceptors with key education tools and strategies to foster a strong preceptor/orientee relationship. This interactive program provides information and practical tools to improve preceptor abilities. As a preceptor, you can make the difference in how a new employee adjusts to your hospital.

After attending the Health Care Preceptor Academy, participants will be able to:

- Discuss techniques to promote constructive communication between the preceptee and the preceptor.
- Demonstrate how to provide effective and constructive feedback.
- Discuss the appropriate style of conflict resolution to use in specific situations.
- Identify your individual personality type.
- Recognize the importance of the preceptor role in integrating new health care professionals into the work setting.
- Discuss strategies to improve the retention of health care professionals.
- Identify strategies the preceptor can use to support the development of the preceptee's clinical judgment.

## AGENDA

7:30 a.m.	Registration and Continental Breakfast
<b>8:00 a.m.</b>	<b>Overview of the Preceptor's Role</b>
<b>8:50 a.m.</b>	<b>Planning and Identifying Learning Needs</b>
9:30 a.m.	Break
<b>9:45 a.m.</b>	<b>Implementation and Workplace Socialization</b>
<b>11:00 a.m.</b>	<b>Self-Awareness: Emotional Intelligence Personality Type</b>
Noon	Lunch
<b>12:45 p.m.</b>	<b>Self-Awareness: Emotional Intelligence Personality Type (continued)</b>
<b>1:30 p.m.</b>	<b>Conflict Resolution</b>
2:45 p.m.	Break
<b>3:00 p.m.</b>	<b>Evaluation and Feedback</b>
<b>3:30 p.m.</b>	<b>Legal Considerations</b>
<b>3:45 p.m.</b>	<b>Burnout and Self-Care</b>
4:00 p.m.	Summary
4:30 p.m.	Adjournment



### **Kimberly Cornwell DNP, APRN, FNP-C, The University of Kansas School of Nursing**

Kimberly Cornwell is a clinical assistant professor in nursing at the University of Kansas with more than 25 years of experience as a nurse. She earned her bachelor's degree in nursing from William Jewell College in Liberty, MO, her master's in science from the University of Kansas and her Doctor of Nursing practice from Fort Hays State University. She is also certified as a family nurse practitioner.

Cornwell has been involved with nursing education for the past 20 years as a faculty member working with both undergraduate students and their preceptors, working as a graduate level preceptor as well as coordinating both inpatient and outpatient nurse educational programs. She has taught in both the traditional BSN and DNP programs at KUSON with courses taught focusing on professional development, leadership and advanced health assessment. She enjoys working with students, nurses and preceptors in the clinical setting both in obstetrics and their capstone experience. Her current research activities include professional identity formation in undergraduate nursing students, improving mental health outcomes of nurses through intentional coping behaviors training and bridging the academic – practice gap through competency-based education.

### **Allison Benner MSN-Ed, RN, NPD-BC, CMSRN, Amberwell Health**

Allison Benner is a nurse educator and clinical leader with more than 15 years of experience in acute care, staff development, and nursing education. As manager of education services at Amberwell Health, she leads training programs, certification tracking, and onboarding processes, while advancing interdisciplinary collaboration and education innovation. She has also served as a clinical adjunct instructor, mentoring future nurses in medical-surgical settings.

Benner holds a Master of Science in Nursing Education and is currently pursuing a Doctor of Nursing Practice in Educational Leadership. She is board-certified in Nursing Professional Development and Medical-Surgical Nursing, with certifications in chemotherapy/biotherapy administration and port-a-catheter access.

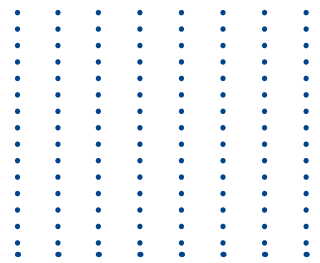
### **Diane Miller, MSN-Ed, BS, RN, Kansas Department of Health and Environment**

Diane Miller is an experienced nurse educator and healthcare leader, currently serving as the Health Education Lead for the Kansas Department of Health and Environment. She develops statewide training programs for infection prevention and collaborates with healthcare partners to improve outcomes. Previously, she was a Nursing Instructor at Barton Community College and Clinic Manager at Ellinwood Hospital, where she led quality initiatives and team development.

Miller has over a decade of clinical nursing experience in both critical access and regional hospitals. She holds a Master of Science in Nursing Education and a BS in Nursing from Western Governors University, as well as a BS in Human Resources Management. Miller maintains multiple clinical certifications and is an active APIC member engaged in infection prevention leadership across Kansas.



# INFORMATION, CONT.



## Who Should Attend

Any registered nurse or allied health employee serving as a preceptor in a health care setting should attend. A preceptor is responsible for introducing students and/or new employees to the profession. Preceptors are responsible for orientation to policies, procedures and the dynamics of the clinical environment. Preceptors act as role models, educators, socializers, evaluators, protectors and eventually as mentors. Preceptors model new skills, observe and help the student or new employee with these skills and evaluate competency.

## Continuing Nursing Education

The Kansas Hospital Association is approved as a provider of continuing nursing education by the Kansas State Board of Nursing (Provider No. LT 0031-0116). This course is approved for a total of seven (7) contact hours applicable for RN and LPN relicensure. Continuing nursing education certificates will be distributed at the end of the seminar to all paid attendees.

## Event Details

Registration includes a continental breakfast, lunch, and program materials. The class size is limited to 30 attendees, and registrations will be accepted on a first-come, first-served basis. A confirmation email will guarantee registration.

## Pre-Academy Work

A follow-up email will be sent closer to the training date, which will include a link to a demographics survey and a Myers-Briggs assessment. Please complete both by the specified deadline to ensure you receive the assessment at the Preceptor Academy.

## Attire

Business casual attire is suggested for this training. Temperatures in meeting rooms are somewhat difficult to control; therefore, we recommend you dress in layers to allow for these variances.

## Americans with Disabilities Act

The Kansas Hospital Association wishes to ensure no individual with a disability is excluded or denied services because of the absence of auxiliary aids or services. If you need any of the aids or services identified in the Americans with Disabilities Act, please contact Melissa Willey at (785) 233-7436 or [mwilley@kha-net.org](mailto:mwilley@kha-net.org).

## Funding Statement

This program is supported by the Health Resources and Services Administration (HRSA) of the U.S. Department of Health and Human Services (HHS) under 5T1QHP47311-02-00, Nurse Education Practice Quality and Retention: Clinical Faculty and Preceptor Academy, award totaling \$3,995,519 with 0 percentage financed with non-governmental sources. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by HRSA, HHS, or the U.S. Government. For more information, please visit [HRSA.gov](https://www.hrsa.gov).

# Registration Form

## Health Care Preceptor Academy

Winfield, Aug. 1 – Plainville, Aug. 8

Lakin, Sept. 19 – Salina, Sept. 25



### Registration

Registration include continental breakfast, lunch, refreshments and program materials.



### Easy Way to Register

Online: <https://registration.kha-net.org>

**\*\*Due to limited class size; KHA is only accepting online registrations.**



### Registration Fees:

KHA Members: Complimentary



**Click Here to Register**

## Health Care Preceptor Academy Locations

### Winfield - Aug. 1

Physicians Pavilion  
1230 E 6th Ave.  
Winfield, KS 67156

### Plainville - Aug. 8

Rooks County Health Center  
1210 North Washington  
Plainville, KS 67663

**Pick the date  
that works best  
for you!**

### Lakin - Sept. 19

City of Lakin Veteran's Memorial Building  
207 N Main St.  
Lakin, KS 67860

### Salina – Sept. 25

Salina Regional Health Center  
400 S Santa Fe Ave.  
Salina, KS 67401

**The academy is offered four times, with each session covering the same material.  
Limited to 30 participants per class, enrollment is first-come, first-served.**

**Questions: Contact KHA Education Department at  
(785) 233-7436 or [mwilley@kha-net.org](mailto:mwilley@kha-net.org).**