



HEALTH CARE PRECEPTOR ACADEMY

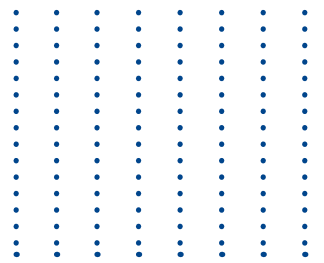
Virtual January 13-14

Class Requirements

- Please ensure your device is equipped with both audio and video capability. Because this academy will be conducted virtually rather than in a traditional classroom, we ask that you keep your camera on and remain actively engaged, including participation in breakout rooms and group discussions.
- We encourage you to log in to the Zoom classroom approximately 10 minutes early to test your connection and help us begin on time.
- This course includes two mandatory virtual sessions, and both must be attended in full to receive continuing nursing education credit.
- Participation is limited to 30 individuals per class, with enrollment accepted on a first-come, first-served basis.



PROGRAM OVERVIEW



The Kansas Hospital Association is pleased to announce our updated Preceptor Academy for 2025, currently available to attendees for FREE. Our Preceptor Academy team has formed a collaboration with the Midwest Clinical Instruction Regional Network to provide updated materials, content, and support for our Health Care Preceptor Academy.

Preceptors take on the vital role of orienting new staff to their roles, as well as onboarding new staff to the culture of the department and organization. The Health Care Preceptor Academy is designed to engage and grow current and future preceptors with key education tools and strategies to foster a strong preceptor/orientee relationship. This interactive program provides information and practical tools to improve preceptor abilities. As a preceptor, you can make the difference in how a new employee adjusts to your hospital.

After attending the Health Care Preceptor Academy, participants will be able to:

- Discuss techniques to promote constructive communication between the preceptee and the preceptor.
- Demonstrate how to provide effective and constructive feedback.
- Discuss the appropriate style of conflict resolution to use in specific situations.
- Identify your individual personality type.
- Recognize the importance of the preceptor role in integrating new health care professionals into the work setting.
- Discuss strategies to improve the retention of health care professionals.
- Identify strategies the preceptor can use to support the development of the preceptee's clinical judgment.

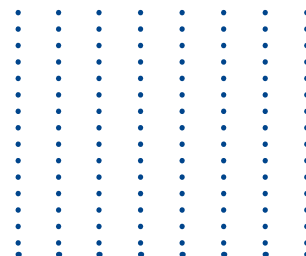
AGENDA

Day One: Jan. 13

8:45 – 9:00 a.m.	Welcome and Introductions
9:00 – 11:00 a.m.	Overview of the Preceptor's Role Planning and Identifying Learning Needs
11:00 a.m. – Noon	Workplace Socialization Conflict Resolution

Day Two: Jan. 14

9:00 – 11:00 a.m.	Self Awareness: Emotional Intelligence Personality
11:00 a.m. – Noon	Feedback and Evaluation Legal Considerations Burnout and Self-Care Summary



Kimberly Cornwell DNP, APRN, FNP-C, The University of Kansas School of Nursing

Kimberly Cornwell is a clinical assistant professor in nursing at the University of Kansas with more than 25 years of experience as a nurse. She earned her bachelor's degree in nursing from William Jewell College in Liberty, MO, her master's in science from the University of Kansas and her Doctor of Nursing practice from Fort Hays State University. She is also certified as a family nurse practitioner.

Cornwell has been involved with nursing education for the past 20 years as a faculty member working with both undergraduate students and their preceptors, working as a graduate level preceptor as well as coordinating both inpatient and outpatient nurse educational programs. She has taught in both the traditional BSN and DNP programs at KUSON with courses taught focusing on professional development, leadership and advanced health assessment. She enjoys working with students, nurses and preceptors in the clinical setting both in obstetrics and their capstone experience. Her current research activities include professional identity formation in undergraduate nursing students, improving mental health outcomes of nurses through intentional coping behaviors training and bridging the academic – practice gap through competency-based education.

Diane Miller, MSN-Ed, BS, RN, Kansas Department of Health and Environment

Diane Miller is an experienced nurse educator and healthcare leader, currently serving as the Health Education Lead for the Kansas Department of Health and Environment. She develops statewide training programs for infection prevention and collaborates with healthcare partners to improve outcomes. Previously, she was a Nursing Instructor at Barton Community College and Clinic Manager at Ellinwood Hospital, where she led quality initiatives and team development. Miller has over a decade of clinical nursing experience in both critical access and regional hospitals. She holds a Master of Science in Nursing Education and a BS in Nursing from Western Governors University, as well as a BS in Human Resources Management. Miller maintains multiple clinical certifications and is an active APIC member engaged in infection prevention leadership across Kansas.

INFORMATION

Who Should Attend

Any registered nurse or allied health employee serving as a preceptor in a health care setting should attend. A preceptor is responsible for introducing students and/or new employees to the profession. Preceptors are responsible for orientation to policies, procedures and the dynamics of the clinical environment. Preceptors act as role models, educators, socializers, evaluators, protectors and eventually as mentors. Preceptors model new skills, observe and help the student or new employee with these skills and evaluate competency.

Pre-Academy Work

A follow-up email will be sent closer to the training date, which will include a link to a demographics survey and a Myers-Briggs assessment. Please complete both by the specified deadline to ensure you receive the assessment at the Preceptor Academy.

Registration Form

Virtual Health Care Preceptor Academy January 13-14



Registration

Registration include continental breakfast, lunch, refreshments and program materials.



Easy Way to Register

Online: <https://registration.kha-net.org>

****Due to limited class size; KHA is only accepting online registrations.**



Registration Fees:

KHA Members: Free



Click Here to Register

INFORMATION, CONT.

Continuing Nursing Education

The Kansas Hospital Association is approved as a provider of continuing nursing education by the Kansas State Board of Nursing (Provider No. LT 0031-0116). This course is approved for a total of seven (7) contact hours applicable for RN and LPN relicensure. Continuing nursing education certificates will be distributed at the end of the seminar to all paid attendees.

Americans with Disabilities Act

The Kansas Hospital Association wishes to ensure no individual with a disability is excluded or denied services because of the absence of auxiliary aids or services. If you need any of the aids or services identified in the Americans with Disabilities Act, please contact Melissa Willey at (785) 233-7436 or mwilley@kha-net.org.

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**Questions: Contact KHA Education Department at
(785) 233-7436 or mwilley@kha-net.org.**